

ZERO HARM POLICY

At Mammoth, we are committed to achieving Zero Harm. Zero Harm is about looking after our people, the environment and the community always.

We believe everyone has the right to be safe at work and to return home to their family and friends as healthy as they started the day. The community also has the right to expect, that every employee will care for the environment, wellbeing and safety of those affected by our operations.

Our ZERO HARM goals are:

- No harm to our people and the community;
- Minimising our impact on the environment.

Achieving Zero Harm requires each employee to work safely, and to respect our people, the environment and the communities, in which we operate. It is about raising awareness and focussing on behaviours to continuously improve how we work.

We work together to achieve this:

- Pursue a performance level of ZERO HARM,
- Develop and maintain a positive safety culture,
- Comply with relevant health and safety laws, regulations, industry codes of practice, licences and project requirements,
- Develop awareness throughout Mammoth by initial and ongoing education, training and supervision of all employees
- Empower all our people in occupational health and safety management through consultation and contribution to identify hazards in the workplace, assessing and control risks as well as participating in the review of health and safety performance
- Proactively target known sources of injury and illness and prevent them from occurring;
- Provide adequate resources to maintain an effective health and safety program;
- Ensure all workers are instructed and trained in organisational health and safety procedures, foreseeable hazards and controls;
- Consult with workers on health and safety issues both directly and through the WHS Manager;
- Ensure that all incidents are reported, recorded and causes identified, and where injury or illness occurs, help our people achieve full recovery through prompt treatment and injury management.
- Exercise due diligence by taking reasonable steps to acquire and keep current information on work health and safety matters; and
- Ensure that workers take reasonable care for their health and safety and that of others who may be affected by their actions or omissions.

We believe safety is everyone's responsibility.



Roy Draffin
General Manager

